

Sponsorships & Recent Events

Fenwick is proud to sponsor a number of regional and national organizations focused on diversity and inclusion-related endeavors. Many of these organizations have held recent events that Fenwick representatives attended in support of their achievements.

PRIDE LAW FUND:

In January, Fenwick announced its third two-year commitment to Pride Law Fund (PLF), one of the oldest groups in the United States supporting legal advocacy, civil rights and education for the LGBT community and persons with HIV and AIDS. This marks Fenwick's sixth year of contributing to PLF. John Unruh, chair of the PLF Board of Directors, stated that "as an all-volunteer organization, financial contributions go directly to our fellowship programs, including our summer fellowships for current law students and post-graduate fellowship for recent law school graduates. This will have a tremendous impact."



California Law Firm Diversity Retention Best Practices Study

The purpose of the 2012 California Law Firm Diversity Retention Best Practices study is to advance diversity in the legal profession by identifying successful diversity retention management practices at large law firms including the following areas: retention management, retention measurement, performance evaluation models and employment brand.

Fenwick & West LLP will be profiled as a best practice case in this study, as we have outperformed California large law firm benchmark averages in the retention of minorities and/or women.

On July 17, Fenwick will host a Diversity Best Practices Roundtable Meeting for leaders from the four participating law firms profiled in the study, who will present their unique perspectives on managing attorney work-life integration while retaining diverse attorneys. Fenwick also generously underwrote the research study, which has been conducted by Talent Advisory Board, an organization that Fenwick has worked with over the years to champion Fenwick's diversity and attorney retention initiatives.



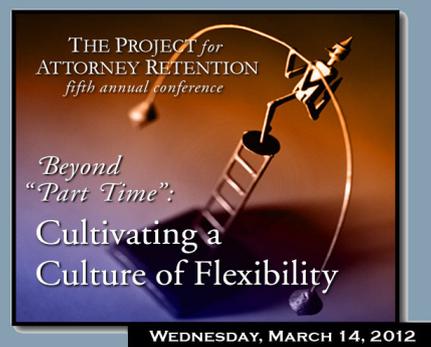
Sponsorships & Recent Events Cont.

PROJECT FOR ATTORNEY RETENTION (PAR) WASHINGTON D.C. CONFERENCE:

On March 14, Jennifer Stanley, Songmee Connolly and Cheri Vaillancour attended the Fifth Annual Program for Attorney Retention (PAR) Conference in Washington, D.C., where representatives from over 60 organizations and law firms throughout the country attended to discuss the importance of cultivating a culture of flexibility to promote work-life balance and reduce attrition within the legal profession.

Panelists and speakers covered a wide-range of topics, including: the mainstreaming of a work-life balance culture; the meaning of sponsorship and its role in the advancement of diverse attorneys; perspectives from both in-house and private practice attorneys on the need for and challenges of maintaining flexible and reduced schedules; and the different ways law firms have developed and implemented policies and practices to institutionalize and promote flexible hours programs for their attorneys. The conference concluded with dynamic speaker Vernā Myers, a nationally recognized expert in diversity within law firms and author of *Moving Diversity Forward: How to Go from Well-Meaning to Well-Doing*.

Fenwick is a sustaining member of PAR, a not-for-profit initiative at UC Hastings College of the Law working to reduce unwanted attrition among attorneys by promoting the retention and advancement of women in the legal profession and encouraging work-life balance for all attorneys. More information about PAR, its research, programs, and related resources, is available at <http://www.attorneyretention.org/>. If you are interested in obtaining a copy of any materials from the PAR Conference, please contact Cheri Vaillancour at cvaillancour@fenwick.com.



BALIF 32ND ANNUAL GALA:

Fenwick had a strong showing at BALIF's 32nd Annual Gala this year at the San Francisco Museum of Modern Art. Attendees were moved by the incredible work of the award recipients, Transgender Law Center, Morrison Foerster, and Lambda Legal. Fenwick was well represented by Tahir Golden, Alexis Caloza, Mitchell Zimmerman, Mark Jansen, Daniel Brownstone, and Michael Nguyen. Thank you all for your continued support of BALIF.

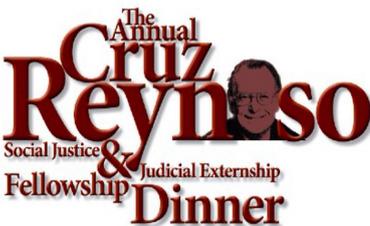


Sponsorships & Recent Events Cont.



QUEEN'S BENCH ANNUAL JUDGES DINNER:

Queen's Bench hosted their Annual Judges' Dinner in honor of members of the judiciary on April 5 at the Marines Memorial Club and Hotel. Seated at Fenwick's table were two local judges as well as contacts at our client Google. The evening concluded with a speech by Commissioner Roberta Achtenberg of the U.S. Commission on Civil Rights. Ms Achtenberg is a co-founder of the National Center for Lesbian Rights, a Member and Past Chair of the California State University Board of Trustees, Director of Andrew J. Wong, Inc. and Vice Chair of the Board Bank of San Francisco. In her address, Ms. Achtenberg illuminated the history of the U.S. Civil Rights Commission for the attendees.



BERKELEY LAW LA RAZA LAW STUDENTS ASSOCIATION ANNUAL CRUZ REYNOSO DINNER:

On Friday, April 6, the firm sponsored a table at the Berkeley Law La Raza Law Students Association annual Cruz Reynoso Social Justice and Judicial External Fellowship Dinner. This is the third year in a row that the firm has sponsored this event and contributed to annual scholarships that are awarded to fund summer public interest and judicial internship jobs for La Raza students. Sheeva Ghassemi-Vanni, Jay Pomerantz, and Stephen Garcia attended the event and welcomed several La Raza students to join us at the firm's table. The Fenwick attendees met members of the incoming La Raza board, expressed the firm's continuing interest in supporting La Raza students, and discussed possible collaborations for the next school year, including test taking and interviewing workshops. As always, it was an enjoyable event, and the attendees are confident that the bond between the firm and the Berkeley Law La Raza Law Students Association will continue to be strong.



LAMBDA LEGAL SAN FRANCISCO SOIREE:

On April 20th, Michael Shuster, Alexis Caloza, and Tahir Golden represented Fenwick at the annual Lambda Legal San Francisco Soiree, held at the Terra Gallery in SOMA. This year's event honored Kevin Cathcart, Executive Director of Lambda Legal, who recently celebrated his 20th anniversary as a leading strategist and spokesperson in the movement to advance the rights of the LGBTQ community and those living with HIV and AIDS.



THE AFRICAN NETWORK:

With the assistance of Felix Lee, Barry Kramer, and Matt Quilter, Fenwick undertook sponsorship of The African Network's Entrepreneurship Conference (TANCon) this spring. TANCon is the world's sole event of its kind for entrepreneurs of African descent, and this year's conference explored entrepreneurial opportunities in Africa, to encourage attendees to harness the opportunity for businesses to do societal good and create prosperity across the continent.



Women's Leadership Initiative

The purpose of the Fenwick & West Women's Leadership Initiative is to provide regular opportunities for discussion of issues that are relevant to women in the Firm and legal community, to foster learning and career development and to provide a supportive network for talented attorneys as they find their paths to leadership.

In April, WLI members from all offices gathered for their quarterly lunch meeting during which they welcomed a number of new members, shared recent work successes and ideas and discussed future events.

Since the April meeting, the WLI has kicked-off of a series of small group lunches with women partners in order to become better acquainted, keep the lines of communication open and continue the dialogue around topics that have been discussed at various WLI events, such as last year's program on *Successful Communication Styles for Women Attorneys*. The lunch gatherings have proven popular, with nearly 40 WLI participants to date. Additional lunches are being planned for the coming months.

On April 20, partners Sally Abel and Susan Muck spoke in San Francisco at the California Women Lawyers 2012 Annual Conference, *Practicing in the 21st Century: Enabling Women to Achieve Power Positions*. WLI attendees Robin Reasoner, Guinevere Jobson, Kat Duncan and Michelle Waziri will provide a report on the conference at the next lunch meeting.

UPCOMING WLI EVENTS:

- On June 27, the group will enjoy high tea at the Ritz-Carlton in San Francisco, as well as a presentation on Projecting Credibility and Confidence by Cara Hale Alter of Speech Skills. One of the group's perennial favorite events, the tea provides a perfect opportunity for our women to network across practice groups and levels.
- As part of the Diversity & Inclusion Film Festival, the WLI will host a screening of the documentary film *Miss Representation* on July 9.
- On July 23, the WLI and summer associates will take time out to balance body and mind with a yoga class in Mountain View, followed by a casual dinner. Thank you to Karen Webb for hosting this terrific event.
- A beach clean-up activity is being planned for early August. Thank you to Saina Shamilov and Lauren Whittemore for spearheading this activity and opportunity to give back to the community. Details will follow soon.



This summer, the Diversity & Inclusion Committee, in conjunction with the Recruiting Department, will be hosting a Diversity Documentary Summer Series, to showcase four films that touch on issues of diversity. Stay tuned for details as the summer progresses!

Fenwick
DIVERSITY DOCUMENTARY
SUMMER SERIES 2012

In conjunction with the Diversity and Inclusion Committee, the Recruiting Department is pleased to offer the first in a summer series of Diversity Documentaries: *Jugando Con Fuego*.

Jugando Con Fuego
Thursday, June 7 at 6:00 pm
200 Pflueger Conference Center (SVC 270/271/272)
Like documentaries to be provided by the film's esteemed producer, Keith Muscatt. Refreshments will be provided.

For further information on the *Jugando Con Fuego* screening, please contact Chelsea Dominguez at cdominguez@fenwick.com.

UPCOMING FILMS:
We Were Here — June 18
Paris is Burning — TBD
Miss Representation — TBD

WE WERE HERE
A FILM BY DAVID WEISSMAN

RED FLAG RELEASES — The Film Collaborative & FILM BY David Weissman "WE WERE HERE"
DISTRIBUTED BY Film Strategy Group/Gracie Films — "WE WERE HERE" — Mervyn Dineen
— "We Were Here" — Lavinia Miller — "We Were Here" — David Wolfman

FALL 2011
weehere.com

The first film in the series, *Jugando Con Fuego*, debuted in the Mountain View office on June 7 and was co-hosted by the film's esteemed director, Gustavo Vazquez, and producer, Keith Muscatt, as well as our own Jay Pomerantz. *Jugando Con Fuego* documents the life and work of rural Peruvian firework-makers. Their alchemical displays are directly descended from those witnessed in thirteenth-century China by Marco Polo, and serve a similar purpose in driving out evil spirits during religious celebrations. *Jugando Con Fuego* had its origins in Keith's close relationships with the firework-makers, which he has cultivated over many years.

The second film in the series was our client David Weissman's film *We Were Here: Voices from the AIDS Years in San Francisco*. The screening took place on June 18 at 5:00 pm, hosted by Kate Fritz and David Weissman live in Mountain View, and simulcast in the San Francisco and Seattle offices. Following the viewing, David was available for a live Q&A session. Fenwick has a special connection with David and this film, as we advised David on a number of copyright, rights of publicity, and other clearance issues during the film's production. *We Were Here* chronicles the AIDS epidemic in San Francisco as recounted through the reflections of five people who lived through the height of the crisis and bore witness to the deaths of countless friends and lovers, as well as to the power of a community mobilizing to care for its victims.

The third film in the series, *Miss Representation*, will be presented on July 9 in SVC 270/271/272 at noon, as a special Women's Leadership Initiative event. As described on the film's website, "Written and directed by Jennifer Siebel Newsom, the film exposes how mainstream media contribute to the underrepresentation of women in positions of power and influence in America. The film challenges the media's limited and often disparaging portrayals of women and girls, which make it difficult for women to achieve leadership positions and for the average woman to feel powerful herself."

Finally, join members of the D&I Committee for a viewing of Jennie Livingston's *Paris is Burning*. The film depicts the elaborate world of the New York City drag ball culture in the 1980s, among the African American, Latino, gay, and transgender communities involved in complex and colorful ball competitions wherein contestants are judged on their drag clothing, dancing ability, and the "realness" of their drag. In chronicling this cultural experience, the film ultimately explores deeper issues around homophobia, AIDS, racism, and poverty. Date and location to be announced shortly.

MISS REPRESENTATION
a documentary film by Jennifer Siebel Newsom
You can't be what you can't see.

BARBARA BEER
CAROLINE WELDMAN
CATHERINE MCGOWAN
CHRISTOPHER BEICE
CORY BOCHNER
DANNIE FLETCHER
DIANNE FLETCHER
GAVIN FLETCHER
GREGG STANLEY
JACKSON KATZ
JANE FONDA
JANE KILBURN
KATE COLE
LISA LING
MARGARET CHO
MARTY BELUSH
PAT MITCHELL
PAUL HAGGOS
RACHEL NEWSOM
ROBERTO DANVISON

OFFICIAL SELECTION
SUNDANCE
FILM FESTIVAL

join the movement
misrepresentation.org
text represent to 313131

SAN FRANCISCO
FILM SOCIETY

PARIS IS BURNING

"A superb documentary... as flamboyant, impressive and hard-hitting as a well-executed vogue"

DVD
CHANNEL 4