

ATTORNEY BENEFITS

Fenwick & West provides a broad range of benefits that promote health, wellness, financial security and work/life balance.

INSURANCE

- Medical, dental and vision care (same-sex and opposite-sex partner coverage available)
- High deductible health plan
- Accidental death & dismemberment insurance
- Life insurance
- Long-term care insurance
- Long-term disability insurance
- State disability (CA) insurance
- Worker's compensation insurance
- Auto & home insurance discount
- Pet insurance

FINANCIAL

- 401(K) plan
- WageWorks (SF/Seattle only)
- Health care spending accounts
- Dependent care spending accounts
- Banking services (mortgage and comprehensive financial solutions)

LEAVE OF ABSENCE

- Pregnancy leave—paid and unpaid
- Paternity leave—paid and unpaid
- Bereavement leave
- Family care leave
- Parenting leave
- Medical disability leave
- Personal leave
- Adoptive leave—paid and unpaid
- Military leave
- Organ/bone marrow donation leave

PROFESSIONAL AID

- Bar exam stipend and fees
- Bar membership dues
- Judicial clerkships bonuses and credit

CORPORATE

- Employee referral bonuses
- Mountain View transportation reimbursement
- Relocation reimbursement
- Discounts for amusement parks, lodging, rental cars, retail etc.
- Vacation
- Firm-paid holidays

PERSONAL SERVICES

- Backup childcare services
- Dependent care referrals
- Emergency travel assistance
- Employee assistance program
- Onsite car detailing and dry cleaning

HEALTH AND WELLNESS

- Fitness & wellness reimbursement
- Fitness membership discounts
- Firm-sponsored Weight Watchers meetings
- On-site massage therapy

WORK/LIFE BALANCE

- Community service program
- Reduce work schedule
- Weekend getaway program
- Work/life referrals